

FY 2014 Comp Post Disclosure

Village of Glencoe									
FY 2014 Compensation Disclosure									
Full-Time Employee Compensation Package as of March 1, 2013									
EENO	TITLE	SALARY	LONGEVITY	SAFETY	PERFPA	PARAPAY	OTHER	TOTAL	ANNUAL BEN
300097	ACCOUNTANT	78,402	450	141				78,994	19,911.24
300220	ASST VILLAGE MANAGER	126,078	25				1,750.00	127,853	19,530.24
1501	BLDG & ZONING ADMIN	116,919	4,250	280				121,449	19,911.24
6901	DEPUTY CHIEF	122,562	4,125	105	1,750			127,966	19,530.24
1305	DIR OF PUBLIC WORKS	150,166	2,875	169				153,211	20,658.24
1707	DIRECTOR OF FINANCE	150,166	3,125	86				153,377	20,658.24
7207	DIRECTOR OF PUBLIC SAFETY	134,641	3,625	255				138,521	19,530.24
13101	GENERAL SUPERINTENDENT PW	121,581	4,250	113				125,944	19,530.24
300046	GOLF CLUB MANAGER	124,000	875	169			4,680.00	126,084	20,277.24
300050	GOLF COURSE SUPERINTENDEN	92,700	750	141				92,691	19,530.24
300142	INFO TECH COORDINATOR	92,929	625	113				93,668	19,530.24
7214	LIEUTENANT	116,448	3,375	106	1,500			121,429	19,911.24
7210	LIEUTENANT	110,000	3,500		1,500			110,926	19,911.24
7234	LIEUTENANT	116,448	2,000	182	1,500	1,000		114,550	19,530.24
7208	LIEUTENANT	116,448	3,625	55	1,500	1,000		122,628	19,911.24
7211	LIEUTENANT	116,448	3,500	105	1,500			121,553	19,911.24
7217	LIEUTENANT	116,448	3,000	81	1,500	1,000		115,449	19,911.24
8007	LIEUTENANT	110,000	3,250	309	1,500			111,095	19,911.24
7245	OFFICER*	91,430	750	233	1,250	1,000		96,492	19,530.24
6101	OFFICER*	91,430	2,625	80	1,250	1,000		98,214	8,852.40
300187	OFFICER*	77,385	25	81	1,250			80,288	8,325.00
300160	OFFICER*	83,033	375	55	1,250			86,374	8,173.32
7221	OFFICER*	91,430	1,725	81	1,250			96,314	8,173.32
11908	OFFICER*	91,430	750	106	1,250	1,000		96,365	19,911.24
7246	OFFICER*	91,430	750	81	1,250	1,000		96,339	19,530.24
7239	OFFICER*	91,430	900	309	1,250	1,000		96,718	19,530.24
7223	OFFICER*	91,430	1,725	157	1,250	1,000		97,390	8,173.32
7222	OFFICER*	91,430	1,725	106	1,250	1,000		97,340	19,911.24
7230	OFFICER*	91,430	1,350	55	1,250	1,000		96,914	19,530.24
7228	OFFICER*	91,430	1,650		1,250	1,000	4,315.00	101,474	1,265.40
8060	OFFICER*	91,430	750		1,250	1,000		96,259	8,173.32
300155	OFFICER*	83,033	375		1,250			86,319	8,173.32
7220	OFFICER*	91,430	1,800	157	1,250	1,000		97,465	19,911.24
7243	OFFICER*	91,430	825	106	1,250			95,440	19,530.24
7235	OFFICER*	91,430	1,050	106	1,250			95,665	8,325.00
7219	OFFICER*	91,430	1,800	233	1,250	1,000	4,315.00	101,857	1,265.40
300154	OFFICER*	83,033	375	106	1,250	1,000		87,425	19,911.24
7236	OFFICER*	91,430	975	182	1,250			95,666	19,911.24
300080	OFFICER*	91,430	450	55	1,250	1,000		96,014	8,173.32
300186	OFFICER*	77,385	25		1,250			80,207	19,911.24
7226	OFFICER*	91,430	1,725	81	1,250	1,000		97,314	19,530.24
1308	PLANNING & DEV. ADMIN.	90,143	1,500	336				89,403	8,325.00
16907	PUBLIC WORKS SUPERVISOR	97,583	2,875	336				100,794	19,911.24
16701	PUBLIC WORKS SUPERVISOR	97,583	4,125				4,756.00	106,464	1,265.40
16917	PUBLIC WORKS SUPERVISOR	75,763	2,750	308				78,821	19,530.24
1925	VILLAGE ENGINEER	104,251	2,125	336				106,712	19,530.24
5601	VILLAGE MANAGER	175,705	4,750	0			13,200.00	193,655	19,530.24
13202	WATER PLANT SUPERINTENDEN	104,040	3,125	113				107,278	19,530.24
*Fiscal Year 2014 subject to union negotiations.									
<b>Definition of Terms</b> EENO = Employee identification number Title = Job position title Salary = 3/1/2013 Base annual salary equal to annual hours times hourly rate (does not include future steps during year)									

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<u>EENO</u>	<u>TITLE</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>SAFETY</u>	<u>PERFPA</u>	<u>PARAPAY</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>ANNUAL BEN</u>
	Longevity Pay = Pay for years of service times longevity factor, not included in Salary								
	Safety Pay = Pay in recognition of consecutive years of safe job performance, not included in salary								
	PERPAY = pay in recognition of performance of public safety duties, not included in salary								
	PARAPAY = pay in recognition of certification as a paramedic, not included in salary								
	OTHER = Other allowances, shift differentials, opt out of insurance program, housing allowance and other forms of compensation.								
	TOTAL= Total of salary, longevity, safety, perpay, parapay and other								